

## **YORK COUNTY JOB DESCRIPTION**

### **JOB TITLE: EQUIPMENT OPERATOR III GROUNDS MAINTENANCE AND CONSTRUCTION/GENERAL SERVICES**

#### **GENERAL STATEMENT OF JOB**

Performs specialized skilled work in the operation of one or more types of motorized heavy equipment used in maintenance and construction operations for the Grounds Maintenance and Construction Division. Operates heavy equipment such as motor grader to grade ball fields, roads and construction sites; tractors and trailers to haul equipment and material to job sites, and farm tractors and backhoes to dig trenches, spread dirt and gravel, haul dirt and debris, and cut grass and weeds. Responsibilities also include performing a variety of construction/maintenance work such as assisting with construction of new buildings or remodeling of existing structures, maintaining athletic fields, and assisting with plumbing and irrigation work. Performs minor preventive maintenance on assigned equipment. Work is performed under minimal supervision.

#### **WORK ENVIRONMENT**

Work is performed outdoors under all types of weather conditions with exposure to the usual hazards associated with outside maintenance and construction work.

#### **ESSENTIAL JOB FUNCTIONS**

Operates heavy tractors and trailers to haul equipment and materials to job sites; operates motor grader to grade ball fields, roads, and construction sites; operates loaders and attachments to spread gravel, woodchips, mulch, dirt, and concrete; operates auger to drill holes for playground equipment; operates a compactor to compact gravel and dirt surfaces. Uses a backhoe to load and spread construction materials, to do excavation work, to lay culvert and conduit, and as a crane to move and install signs, monuments, and dumpsters, etc.

Operates tractors and attachments to cut grass at schools, parks and fields; applies fertilizer and seed; operates bull dozers to spread construction materials; cuts swales, and performs major earth work; operates a track loader to load construction materials for hauling, land clearing, demolition, etc.

Operates a forklift to move and load/unload equipment, inventory, and supplies, etc. Uses a variety of hand operated equipment such as chain saws, plate compactors, and jackhammers; uses mechanical and carpentry tools to assemble and install playground equipment, guard rails, and to perform minor repairs.

Performs a wide variety of construction/maintenance activities such as: maintaining athletic fields and playground equipment; repairing fences, assisting with the installation of sewer lines and plumbing, and roofing. Assists in concrete framing, pouring, and finishing.

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Performs preventive maintenance on assigned equipment.

**ADDITIONAL JOB FUNCTIONS**

Assists in snow removal operations, as needed; assists in training less experienced equipment operators, and performs other related work as required.

**ENTRY KNOWLEDGE, SKILLS, AND ABILITIES**

Thorough knowledge of the procedures for operating, inspecting, and maintaining assigned equipment.

Thorough knowledge of the traffic laws and regulations, as well as the occupational hazards and safety precautions necessary for the safe operation of motorized equipment.

General knowledge of groundskeeping practices and general knowledge of basic construction practices.

Ability to safely and effectively operate assigned motorized equipment.

Ability to follow oral and written instructions.

Ability to perform heavy manual labor as required.

**EDUCATION AND EXPERIENCE**

Graduation from high school, and 2 to 3 years of experience in the operation of heavy motorized equipment; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

**SPECIAL REQUIREMENTS**

Possession of a Class A Commercial driver's license issued by the Commonwealth of Virginia.

**PHYSICAL AND MENTAL STANDARDS REQUIRED  
TO PERFORM ESSENTIAL JOB FUNCTIONS**

**Physical Requirements:** Must be physically able to operate a variety of machinery and equipment including tractors, front end loaders, excavators, compactors, bulldozers, etc., and hand tools including shovels, wrenches, carpentry tools, laser and grades rods, torches, etc. Must be able to lift between 50 and 75 pounds, and be able to stand, bend, and stoop for a portion of the day when doing construction or maintenance work.

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**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar or divergent from obvious standards) of data, people or things.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from supervisors.

**Language Ability:** Requires the ability to read blue prints, memorandums, safety and equipment manuals, and drawings. Requires the ability to speak to people with poise, voice control and confidence.

**Intelligence:** Requires the ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagrammatic form; to deal with problems involving several concrete variables in or from standardized forms.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively.

**Numerical Aptitude:** Requires the ability to utilize mathematical formulas; to add and subtract.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor Coordination:** Requires the ability to coordinate hands and eyes rapidly and accurately in using motorized machinery.

**Manual Dexterity:** Requires the ability to handle a variety of items such as motorized equipment. Must have minimal levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under minimal levels of stress.

**Physical Communication:** Requires the ability to talk and hear.

**Prepared by:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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**Approval:** \_\_\_\_\_